



FK QUARTERLY NEWSLETTER

March 2023

**BUILT
TO LAST**

FK

EMPLOYEE ENGAGEMENT SURVEY: THE RESULTS ARE IN

We're happy to report that, recently we conducted an employee survey and the results were very positive. An outcome that is made all the more satisfying, in light of the challenging times we work and live in, and when compared with other businesses in the construction industry.

The survey showed that people have faith in the leadership team. It also highlighted that they believe in the organisation and feel a high level of connection with the business.

The survey focused on 6 key areas:

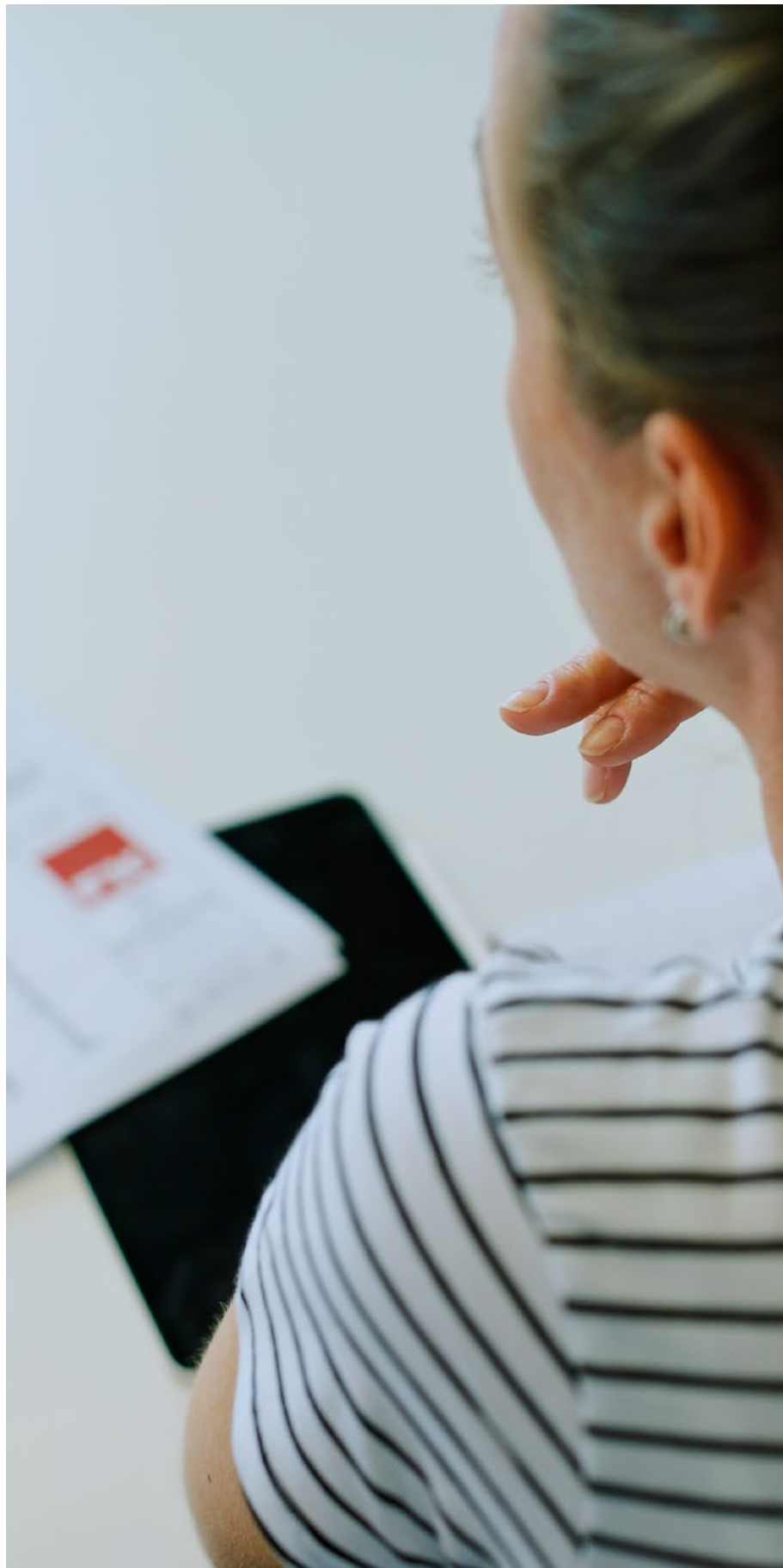
- Leadership
- The Organisation
- Line Manager
- Personal Development
- Team
- Pay & Benefits

To see the results of the survey in full please contact Laura or Kath.

While we are happy with the overall satisfaction expressed through the survey, there is always room for improvement, we have drawn up a 'Call to Action' plan. Listed here are just some of the areas we will be assessing and addressing over the coming months.

- HR and the Board to provide twice yearly updates on the business, including a focus on pipeline
- Matt Lang to provide a quarterly newsletter that covers current, secured and identified jobs
- HR to introduce Mental Health Awareness sessions to support positive mental health
- HR to work with Managers to create individual Career Development Plans

Thanks to everyone who took part – your involvement plays a major part in shaping the future of the business.





THE FK GROUP APPRENTICE ACADEMY: TIME TO START BUILDING A CAREER

If you know someone who is leaving school, college or anyone simply looking to start a career in Construction, then let us know. Starting in September, the entry requirements are 4 GCSE's (grades 9-4) including English and Maths.

Run by experienced construction industry professionals, it gives the apprentices the opportunity to obtain knowledge and transferable skills across a range of construction-related subjects including:

- Estimating
- Design
- Site operations
- Quantity surveying
- Procurement
- Project Planning

We will process all applications, and successful applicants will be enrolled on a relevant accredited course at a local college. All courses involve a day's college study per week, with the remaining four days spent in on-the-job training involving structured modules and mentoring. Know anybody who might be interested? Our next intake of apprentices will be in September 2023. For details of how they can apply, contact: Laura.Keenan@fkgroup.co.uk

WOMEN IN CONSTRUCTION: PLAYING OUR PART

Every year, the first full week in March is when 'Women in Construction' takes place.

It's marked by events that highlight the great initiatives introduced by women into an industry that was for far too long the sole domain of men. It also provides an opportunity to turn a spotlight on the great work they are doing now. Mirroring this, the week focuses on the history of women in the industry, the challenges they have overcome and the challenges they still face.

We, at the FK Group, are delighted to play a part in encouraging women to pursue a career in whatever part of the construction industry they want to enter.

Our goal is to motivate more women to join the industry and raise awareness of the great opportunities available within construction.

As part of this year's Women in Construction celebrations, we've created a film that captures the thoughts and feelings of several women who work or are training with us. To view it, go to: <https://vimeo.com/manage/videos/803834658>



WORK ANNIVERSARIES – Q1 2023



30+ YEARS

- Francis Keenan 39 year anniversary
- Ian Tansley 34 year anniversary

10+ YEARS

- Alistair Bolton 17 year anniversary
- Paul Bentley 13 year anniversary

6-9 YEARS

- Lisa Dargan 9 year anniversary
- Alan Smith 9 year anniversary
- Conor Divilly 9 year anniversary
- Christopher Jones 8 year anniversary
- Laura Keenan 8 year anniversary
- Jonathan Meakin 8 year anniversary
- Mark Woodhouse 8 year anniversary
- Gwyn Jones 8 year anniversary
- Robert Clarke 8 year anniversary
- Alex De Sousa 7 year anniversary
- Andy Braybrook 7 year anniversary
- Scott Whitfield 7 year anniversary
- Ashis Motiwaras 6 year anniversary
- Simon Govan 6 year anniversary
- Russell Baynes 6 year anniversary

1-5 YEARS

- Mark Hutchinson 5 year anniversary
- Liam Creaser 5 year anniversary
- Steven Godley 5 year anniversary
- Darren Kennedy 4 year anniversary
- Angel Gherghinis 3 year anniversary
- Brent Barnett 3 year anniversary
- Thomas Clarke 3 year anniversary
- Darius Urbonas 3 year anniversary
- Jonathan Mantle 3 year anniversary
- Ryszard Grybski 3 year anniversary
- Terry Snow 3 year anniversary
- Chris Thompson 2 year anniversary
- Chris Lane 2 year anniversary
- Eamonn O'Donnell 2 year anniversary
- Steven Hill 2 year anniversary
- Lisa Anders 1 year anniversary
- Mike Leonard 1 year anniversary
- Will Evans 1 year anniversary
- Gian Atanacio 1 year anniversary
- Daniel Bulmer 1 year anniversary
- Nick Barnett 1 year anniversary
- James Clifford-Jones 1 year anniversary

"HI ALL, I AM KEEN TO SHARE WITH YOU A HIGHLIGHT PROJECT, SOME ON SITE AND UPCOMING PROJECTS THAT ARE DUE TO START SOON, SO YOU KNOW WHAT IS IN STORE FOR THE GROUP IN THE COMING MONTHS!"

MATT LANG,
GROUP COMMERCIAL DIRECTOR



PROJECT HIGHLIGHT **SHEPPERTON STUDIOS**

VALUE: £20M
MAIN CONTRACTOR:
LAING O'ROURKE

We are collaborating with one of our well-established main contractors, Laing O'Rourke, who have been working with FK for over 40 years, to develop Shepperton Studios in Southwest London.

We began on site in June 2022 utilising key suppliers such as, Arcelor Mittal & Kalzip to develop 7 sound studios and ten acres of backlot, as well as offices and ancillary space for NETFLIX.

Marc Stock, our Operations Director heads up the team on site, with Laurence Clarke, Brent Barnett, Will Evans, Ashely Jones, Geoff Kenny, Martin Gibbs and Russell Baynes all being instrumental to the Operations delivery so far. Phil McLaughlin has been leading the Design team, working with Conor Divilly, Aidan Lavin, Alex Brown, and Stuart Harris.

The experience we are gaining on this project puts us in great stead for another film studio we are developing with Volker Fitzpatrick in Dagenham.



UPCOMING PROJECTS



Construction

Project Name:	Redditch South
Main Contractor:	Winvic
Value:	£6m



Construction

Project Name:	Bessemer Park, Sheffield – 4 Unit Built up VISTA Cladding.
Main Contractor:	Winvic
Client:	PLP
Value:	£7.5m



Construction

Project Name:	Unit 3 Bolsover – (3rd contract on this site).
Main Contractor:	McLaren Construction
Client:	Equation
Value:	£2m



UPCOMING PROJECTS

FK Façades

Project Name:	Excel Centre Phase 3
Main Contractor:	McLaren Construction
Client:	Excel
Value:	£12.5m



FK Façades

Project Name:	Oxford North
Main Contractor:	Laing O'Rourke
Client:	Stanner
Value:	£16.1m

UPCOMING PROJECTS

FK **Resolv.**

Project Name:	Barritone Court
Main Contractor:	FK Resolv.
Client:	L&Q
Value:	£2.3m



FK **Resolv.**

Project Name:	Travelodge Slough
Main Contractor:	FK Resolv.
Client:	Travelodge
Value:	£1.8m

