

WELCOME TO FK GROUP

You are a valued member of the UK's leading full building envelope company. We are renowned for our commitment to our people, safety, quality and sustainability. The way we think and work is guided by six values: quality, reliability, teamwork, innovation, flexibility and a family ethos.

Dedication to our team is the only way to lead our industry, and here is how we can help you thrive.

**BUILT
TO LAST**

FK

FK TRAINING ACADEMIES

FK Training Academies is a range of programmes tailored for all experience levels; it supports the development of your capabilities at each stage of your career. From apprentices through to seniors, FK Academies pave the way to success.



APPRENTICESHIP ACADEMY

There is no better way to start a career in construction than in our Apprenticeship Academy. It's a fantastic opportunity to gain skills in various construction areas, such as estimating, design, site operations and quantity surveying. The academy is a prestigious two-year technical apprenticeship with high-quality on-the-job training, allowing you to receive a Level 3 NVQ.



DEVELOPMENT ACADEMY

The development academy empowers employees to become fully qualified in a recognised leadership and management qualification. It provides a clear career development pathway within FK Group.

CAREER PATH AND OPPORTUNITIES

At FK Group, we understand that knowledge is nothing without opportunities. That's why we've created a clear career path that allows our team to choose the routes to perform at peak levels.

YEARS 0-2

In the first two years, our technical apprentices participate in an 'HNC/NVQ 3' programme (4:1 work:college or 'day release') that helps them to develop supervisory skills. Apprentices will work in various departments throughout the company, specialising in the department that best suits their interests and skill set.

YEARS 2-5

After two years working at FK Group, you have the opportunity to build your skills in a range of specialisations, such as quantity surveying, procurement, estimating, design and operations.

From the fifth year onward, our professionals can earn a degree in quantity surveying and construction management, receive on the job training, the opportunities are endless.

YEARS 5-8

After several successful years within the company, the sky is the limit. You can aim for a WAM and a senior leadership role.